

Prepare for HR certification with SHRM Learning System

If you've been planning to enhance your HR skills and knowledge and prepare for the Professional in Human Resources (PHR®) or Senior Professional in Human Resources (SPHR®) designation, now is the time to enroll in our course.

We offer this program in partnership with the Society for Human Resource Management (SHRM). The curriculum covers the newly updated 2009 HR Certification Institute body of knowledge which develops HR competencies and decision-making skills.

As a certification preparation program, it consistently beats the national pass rate.

By attending our course, you will develop new knowledge and skills that will improve your workplace effectiveness immediately. You also get the added benefit of:

- A structured classroom environment helps you stay on track.
- An experienced instructor to explain concepts and apply them to your industry.
- Opportunities to network and share real-world experiences with other HR professionals.
- Training that's close to home and that qualifies for most employer tuition assistance programs.
- 3.5 continuing education units (CEUs) for successful completion of the course.

IS THIS COURSE RIGHT FOR YOU?

The course is designed for managers and staff in human resource or general management or:

- HR professionals planning to take the PHR® or SPHR® certification exam (you must have at least two years of exempt-level experience).
- Certified HR professionals needing recertification credits.
- HR practitioners seeking professional development to advance their careers.
- Experienced managers who are new to the HR field.
- Other mid-level managers pursuing a career change or promotion.

FEATURES THAT DELIVER

As part of your tuition, you will receive the internationally recognized *SHRM Learning System*® which includes workbooks, software, and online tools. In addition to classroom benefits, this program offers a variety of study features that reinforce concepts to help you prepare for the certification exam:

- Comprehensive bank of test questions – more than 1,600 in all.
- Practice tests that use a format similar to the HR Certification Institute exam format.
- An interactive case study featuring real-life scenarios to apply concepts learned throughout the course.
- SPHR Preparation Book to help you take a more strategic approach, applying information across functional areas.
- Access to the *SHRM Learning System Resource Center*, featuring HR updates, two new Webcasts, test-taking tips, related links, and eFlashcards that can be printed or downloaded to a PDA.



**Same low price
as last year !**

**HR Certification Institute certification
pass rate consistently beats the
National average.**

COMPREHENSIVE HR TRAINING

The SHRM Learning System course is segmented into six learning modules that cover HR topics that are most relevant to today's HR profession and are tested on the HR Certification Institute exams.

- Strategic Management
- Workforce Planning and Employment
- Human Resource Development
- Total Rewards
- Employee and Labor Relations
- Risk Management

You will also receive an SPHR Preparation Book specifically devoted to SPHR certification preparation.

WHY BECOME CERTIFIED?

- **Recognition:** Earn national recognition for your HR experience, knowledge, and skills.
- **Career:** Through certification preparation, become more effective and valuable in your current HR position or prepare for your next career move.
- **Dedication:** Prove your dedication to HR and desire for career advancement to your employer.

If you have any further questions regarding the PHR or SPHR exams, **please visit www.hrci.org, call 866-898- 4724, or e-mail info@hrci.org.**

Be prepared with SHRM Learning System. While there is no single course of study that guarantees success on the HR Certification Institute exams, the SHRM Learning System has effectively helped thousands of individuals prepare for certification.